

PERFORMANCE HIGHLIGHTS

		2024	Change %	2023	2022
EARNINGS HIGHLIGHTS AND RATIOS					
Revenue	Rs. mn	436,833	(10.38)	487,431	338,010
Earnings before interest, taxes, depreciation & amortisation (EBITDA)	Rs. mn	53,507	(24.73)	71,088	42,013
Results from operating activities (EBIT)	Rs. mn	42,723	(30.05)	61,073	33,594
Profit before tax	Rs. mn	25,336	(40.73)	42,749	35,717
Income tax	Rs. mn	10,489	(30.43)	15,077	7,618
Profit after tax	Rs. mn	14,847	(46.35)	27,672	28,099
Profit attributable to owners of the parent	Rs. mn	6,889	(57.87)	16,352	18,257
Dividends	Rs. mn	4,013	0.00	4,013	3,000
Gross profit Margin	%	25.05	2.40	24.46	22.89
Operating Profit Margin	%	9.78	(21.94)	12.53	9.94
Net Profit Margin	%	3.40	(40.13)	5.68	8.31
Earnings per share (basic)	Rs.	9.19	(57.87)	21.80	24.34
Return on Assets (ROA)	%	3.33	(50.38)	6.70	6.97
Return on Capital Employed (ROCE)	%	14.36	(33.58)	21.63	12.12
Return on equity	%	8.59	(58.52)	20.72	27.09
Interest cover	No. of times	1.94	(9.58)	2.15	3.37
FINANCIAL POSITION HIGHLIGHTS AND RATIOS					
Total Assets	Rs. mn	446,336	8.14	412,742	403,076
Total Debt	Rs. mn	171,883	7.63	159,696	171,934
Equity attributable to equity holders of the parent	Rs. mn	80,163	1.56	78,930	67,390
Stated capital	Rs. mn	1,575	0.00	1,575	1,575
Revenue reserve	Rs. mn	47,896	6.13	45,130	35,026
Gearing	%	57.79	2.20	56.55	62.02
Debt/Equity	%	136.93	5.21	130.14	163.30
Equity Asset ratio	%	28.12	(5.40)	29.73	26.12
Net assets per share	Rs.	106.88	1.56	105.24	89.85
Current ratio	No. of times	1.14	(6.54)	1.22	1.16
Quick asset ratio	No. of times	0.77	(0.23)	0.77	0.77
No. of Shares in issue	No. mn	750	0.00	750	750
MARKET / SHAREHOLDER INFORMATION					
Market value per share	Rs.	82.10	14.03	72.00	76.90
Dividend per share	Rs.	5.35	0.00	5.35	4.00
Company market capitalisation	Rs. mn	61,575	14.03	54,000	57,675
Group market capitalisation	Rs. mn	168,127	18.02	142,458	146,134
Price earnings ratio	No. of times	8.94	170.66	3.30	3.16
Dividend yield ratio	%	6.52	(12.30)	7.43	5.20
Dividend payout ratio	%	58.25	137.36	24.54	16.43
Dividend Cover	No. of times	1.72	(57.87)	4.07	6.09
OTHERS					
Economic Value Generated	Rs. mn	149,844	4.59	143,263	103,092
Economic Value Distributed	Rs. mn	138,599	6.74	129,850	81,656
Government	Rs. mn	46,360	63.77	28,308	20,136
Employees	Rs. mn	53,122	13.82	46,671	33,794
Others	Rs. mn	35,108	(30.97)	50,859	27,725
Value Added per employee	Rs. mn	4.13	(9.20)	4.55	3.14
Group employment	Number	36,266	15.19	31,483	32,840
Average Revenue per employee	Rs. mn	12.05	(22.20)	15.48	10.29
Average operating income per employee	Rs. mn	1.18	(39.27)	1.94	1.02
Credit Ratings		AAA-(lka)		AA-(lka)	A+(lka)

CONSOLIDATED STATEMENT OF ESG PERFORMANCE

		2024	Change %	2023	2022
ENVIRONMENTAL PERFORMANCE					
Total Energy Consumption	GJ mn	5.29	9.72	4.82	5.06
1-Renewable energy consumption	GJ mn	3.59	16.45	3.08	3.38
2-Non-Renewable energy consumption	GJ mn	1.71	(2.19)	1.74	1.68
% Renewable energy consumption	%	68	1.49	67	67
Renewable energy generation	MWh	196,166	15.75	169,471	185,875
Renewable energy generation %					
1-Out of total energy consumed	%	11	(11.29)	12	13
2-Out of total electricity consumed	%	120	11.73	107	114
Total Carbon footprint (GHG Emission)	tCO2e	213,078	1.68	209,565	230,053
Scope 1 emission	tCO2e	106,524	0.39	106,108	114,551
Scope 2 emission	tCO2e	71,152	(3.32)	73,594	94,117
Scope 3 emission	tCO2e	35,402	18.55	29,862	21,385
Biogenic emission	tCO2e	282,951	(0.89)	285,500	378,973
Total water withdrawal	m3 mn	7.03	3.48	6.79	6.59
Rainwater harvested	m3	157,049	7147.31	2,167	21,664
Recycled water usage	%	14	55.56	9	9
Solid waste	MT	20,850	8.43	19,229	23,120
Effluents discharged	m3 mn	4.85	(7.53)	5.24	5.07
Waste water treated through internal treatment plants	%	51	4.08	49	46
Energy intensity (energy per revenue)	GJ/Rs.mn	12	22.42	10	15
Emission intensity (emission per revenue)	tCO2e/Rs. mn	0.49	13.95	0.43	1
Water intensity (water withdrawal per revenue)	L/Rs.mn	16,101	15.53	13,937	19,494
SOCIAL PERFORMANCE					
EMPLOYEES					
Employees on payroll	No.	36,266	15.19	31,483	32,840
Female Representation	%	35	2.94	34	35
New Recruits	No.	9,635	96.99	4,891	5,739
Payment to Employees	Rs. mn	53,122	32.04	40,232	33,794
Investments in training	Rs. mn	183	1.67	180	69
Training hours	Hours	369,589	39.01	265,877	248,649
Average training hours per employee	Hours	10.19	20.66	8.45	7.60
Retention Rate	%	74	(7.50)	80	85
Workplace Injuries	No.	390	156.58	152	253
Lost working days	No.	902	(16.17)	1,076	2,111
CUSTOMERS					
Customer acquired	No.	1,237,901	32.26	935,928	1,788,842
Revenue generated	Rs. mn	436,883	(10.37)	487,431	338,010
No. of new products developed		624	13.66	549	749
No. of products in the pipeline		695	122.76	312	160
Investment in R&D		548	69.80	323	429
SUPPLIERS AND BUSINESS PARTNERS					
Payments to suppliers	Rs.mn	325,356	(17.04)	392,194	237,690
Proportion of spending on local suppliers	%	54	38.64	61	44
Suppliers supported through development programs	No.	1,318	(39.21)	2,168	2,422
COMMUNITY ENGAGEMENT					
Investment in CSR	Rs.mn	408	(5.68)	433	311
CSR beneficiaries	No.	707,580	(29.04)	997,089	540,576